



LOGOS PREPARATORY
ACADEMY

OUR FOUNDATION

OUR COMMUNITY

OUR TALENT

Flourish
IN FAITH
STRATEGIC PLAN





Dear Friends,

It is with great excitement that we announce a significant milestone in the history of Logos Preparatory Academy. Our Flourish in Faith Strategic Plan is a vital step in ensuring the continued success of our beloved school.

Through surveys, one-on-one discussions, and internal evaluations, we have created a comprehensive framework to guide our school's vision for the future. Our primary objective is to embrace God's plan and strive for spiritual growth as we move forward.

Our plan consists of a comprehensive roadmap that includes various strategies and guiding principles. These measures will enhance the student experience, strengthen our academic programs, improve efficiency, and encourage spiritual development. Achieving these goals will require us to invest in technology, infrastructure, and professional development for our faculty and staff. Additionally, we will expand our community outreach efforts to better serve our students and families.

During the development of our new strategic plan, we prioritized our efforts on three core guiding principles:

- **Our Foundation:** We are committed to, above all else, intentionally protecting and advancing our mission as a Christ-centered community, regardless of our growth and regardless of how the world around us changes.
- **Our Community:** We are committed to supporting and equipping families who love the Lord and have a desire to be actively engaged in the Christian education and discipleship of their children.
- **Our Talent:** We are committed to employing highly engaged, Christian educators who love the Lord, have a heart for students, possess expertise in the subject, and demonstrate the gift of teaching.

We are grateful for your continued support and commitment to our mission as part of the Logos Prep family. As we continue to provide an exceptional education immersed in Christian values, we look forward to the journey ahead and helping our students make a positive impact in the world.



Tammy McIlvoy
Head of School

VISION

Families and students making an impact for Christ

MISSION

We partner with, strengthen, and equip Christian families and students through quality education using Biblical values for the glory of God.

CORE VALUES

Logos Prep emphasizes initiatives surrounding what we hold at the core of our school, in hopes of inspiring every member of the school community to not only embrace the six core values of Logos Prep, but to also closely evaluate what they hold core in their own lives.

At the center of your life must be something immovable. What is immovable in your life? What is immovable in the lives of your children? What are the immovable values that drive the culture of your home? Logos Prep has six identified core values that are at the heart of everything we do:



INTEGRITY



EXCELLENCE



DISCIPLESHIP



FAITH



FAMILY



COMMUNITY



STATEMENT OF FAITH

As a Christian based school, staff and board members of Logos Preparatory Academy espouse and firmly believe:

- There is only one true God, existent in three persons: God the Father, God the Son, and God the Holy Spirit.
- The Bible is the inspired, infallible, inerrant Word of God that has no need of other documents to complete the gospel message.
- After the Fall, man became sinful and can only be saved by God through salvation in Jesus Christ.
- Jesus Christ, the Son of God, born of the Virgin Mary, led a sinless life, performed miracles, died on the cross for our sins, rose again from the dead, ascended to the right hand of God, and will come again to judge the living and the dead.



ADMISSIONS



ATTRACT - IDENTIFY - ENGAGE

GOAL: Preserve and strengthen our community of “Christ-centered” families through continued investment in the improvement and application of our admissions process. The goal is to provide resources and training for the consistent messaging and discerning selection of successful and engaged Logos Prep families.

- **Attract** new families through innovative admissions strategies, including captivating marketing materials, compelling storytelling, regular communication, and vibrant photos and videos to showcase the school's vision and mission.
- **Identify** potential students more effectively by setting clear criteria for top candidates and improve the efficiency of the admissions process by adjusting the timeline, defining waitlist policies, and ensuring a thorough evaluation process.
- **Engage** our community as advocates through a dynamic, collaborative approach. This involves establishing a parent promoter group and providing faculty and staff with comprehensive information on admission procedures and selection criteria. Additionally, we are developing tailored preparatory materials and surveys for new families to enhance early engagement.



TALENT



DISCOVER - ONBOARD - EMPLOY

GOAL: Define a talent strategy that creates clear expectations for identifying, hiring, onboarding, engaging, and retaining talent while helping position us as an employer of choice for a diverse pool of excellent Christian educators and coaches.

- **Discover** exceptional Christian educators by enhancing visibility, broadening outreach, acknowledging distinct talents, exhibiting high standards, and highlighting our school's values to attract top candidates.
- **Onboard** new hires by developing a compensation package to accompany job offers and introducing a two-year onboarding program to support new faculty members.
- **Employ** and nurture talent through retention initiatives that cultivate a supportive workplace, celebrate outstanding educators, offer mentorship opportunities, and reward dedication.





CONNECTION



TREASURE - MENTOR - TRANSFORM

GOAL: Strengthen community connections through building healthy relationships and promoting training and mentoring opportunities for families, students, coaches, and teachers. Each of these groups plays a critical role in shaping and discipling our community, and we believe it's important to highlight their contributions. In addition, we are devoted to establishing a comprehensive K-12 Logos Prep Student Life program which offers student activities, ministries, and impactful practices that encourage spiritual growth, a sense of belonging, and meaningful connections.

- **Treasure** our students' unique talents and accomplishments through frequent "I see greatness in you" conversations and enhance our programs to engage nontraditional learners more effectively within the school community.
- **Mentor** new parents through the reimagined mentorship program, providing Christ-centered advice, support, and practical tips for families.
- **Transform** our athletics and fine arts programs to improve performance and cultivate the passion and talents of our students, further enhancing the vibrancy and success of the school community.

STABILITY



BUILD - PARTNER - SHAPE

GOAL: Build sustainable facilities that secure the long-term future of Logos Prep; fostering faith, family, and discipleship; and expanding opportunities for the Logos Prep community. The goal is to provide an environment that supports a transformative experience by empowering students to deepen their faith, form meaningful relationships, achieve academic excellence, and actively engage through worship and the arts, athletics, and other extracurricular activities.

- **Build** a comprehensive strategy encompassing the school's long-term vision, meticulously delineating the school's abiding needs and ensuring future financial prosperity.
- **Partner** with community members in acquiring land, developing facility plans, and raising funds to construct a new campus.
- **Shape** our school into a long-lasting institution that will flourish for generations, establishing a vibrant PK-12th grade campus that glorifies God and enhances the lives of our students and families.





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www.logosprep.org